John Bellissimo 109 Rehoboth Lane Mooresville, NC 28117

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Savannah College of Art and Design 516 Drayton Street Savannah, GA 31401

To whom it may concern:

I am writing this letter of recommendation for Mr. Ryan Moore, who is seeking to work as faculty at the Savannah College of Art and Design. Ryan will make a wonderful addition to the staff and serve as a tremendous resource to the study body alike. Ryan is a successful entrepreneur, founding and operating a graphic design and web development company in 1997. Serving a range of small to large business clients, Ryan has led his company through many business cycles and navigated constant market structure change and innovation, which is a testament to his business strategy and execution; his ability to analyze, distil, integrate and adapt has been essential to his business continuity and success.

While Ryan's creative talents are many, and his energy is boundless, it is his kind and caring leadership that transcends all. His legacy in our community as Boy Scout Troop 171 Scoutmaster will endure for generations; he has made a profound impact on the greater Mooresville, NC area. Additionally, this impact would not be possible without enlisting and coalescing an array of adults to volunteer as well. Ryan's galvanizing personality helped form harmonious working relationships with parents and other community stakeholders that was critical for supporting this youth organization and its activities. When I think of Ryan's personality and approach, the character of Mr. Holland from Mr. Holland's Opus rings true; Ryan inspires the heart and delivers "play the sunset" wisdom to inspire and encourage all those in his presence. I have personally seen his mentorship, counsel and guidance in action, and a positive lasting impact made on so many of our youth. In the most difficult of times and circumstances, they ask for Mr. Moore.

In summary, I am delighted for Ryan and his calling to work at SCAD. I will dearly miss my friend and confidant as he pursues this noble calling, but I know that his great deeds will continue to help the next generation realize their potential and ambitions. Ryan has performed a great service to our community as a youth organization leader and the combination of his business leadership experience uniquely positions him to be an effective contributor and example in academia.

Very sincerely,

John Bellissimo Captain, U.S. Navy